

Freeway Medical Health & Safety Policy Statement & Management & Risk Control

Overview Document 2026-27

COMMITMENT TO SAFETY

At Chromis UK Limited, we prioritise the health and safety of our employees, contractors, and anyone affected by our operations. To manage health and safety effectively, we partner with an external specialist company that advises, guides, and audits our Health & Safety policies, ensuring compliance with legal standards and industry best practices.



HEALTH AND SAFETY POLICY STATEMENT

Chromis UK Ltd, trading as Freeway Medical / Freeway Med-Tech, is committed to providing and maintaining, so far as is reasonably practicable, a safe and healthy workplace for employees and to protecting contractors, visitors and others who may be affected by our activities.

Our Commitments

We will provide and maintain safe plant, equipment and systems of work; suitable welfare and workplace facilities; and appropriate information, instruction, training and supervision. Risks will be assessed and proportionate preventive and protective measures implemented.

Employees are required to take reasonable care of their own health and safety and that of others who may be affected by their acts or omissions, to cooperate with company arrangements and to report hazards, incidents, near misses and concerns promptly.

Visitors and contractors will receive appropriate information and controls relevant to their activities. Contractor work will be planned, coordinated and monitored according to risk.

Leadership and Resources

Overall responsibility for health and safety rests with the Directors of Chromis UK Ltd. Management will provide appropriate resources and competent assistance to implement this policy and the arrangements supporting it.

Legal and Management Framework

Our arrangements are intended to meet applicable duties under the Health and Safety at Work etc. Act 1974 and the Management of Health and Safety at Work Regulations 1999, together with other regulations relevant to our activities. The policy and arrangements will be reviewed at least annually and when significant changes, incidents or new risks require it.

Worker Consultation

Employees will be consulted on matters affecting their health and safety and encouraged to participate in risk assessment, improvement actions, toolbox talks and safety discussions.

HEALTH AND SAFETY MANAGEMENT & RISK CONTROL

Chromis UK Ltd uses competent external health and safety support to advise, guide and audit our arrangements. Legal responsibility remains with the company and its management.

1. Risk Assessment

Suitable and sufficient risk assessments are maintained for activities that may affect employees and others. Significant findings and controls are recorded and reviewed when circumstances change or where experience indicates that controls may no longer be adequate.

2. Training and Competence

Employees receive information, instruction and training appropriate to their work and risks. Competence requirements are considered for specialist tasks, machinery, manual handling, workplace transport and other higher-risk activities.

3. Work Equipment and Workplace Controls

Work equipment is selected, used, maintained and inspected as appropriate to risk. Workplace conditions, housekeeping, access routes, welfare and emergency arrangements are managed to support safe working.

4. Contractors and Visitors

Contractors are subject to proportionate pre-engagement checks and, where appropriate, risk assessments, method statements, competence evidence and site controls. Visitors are provided with relevant safety information and supervision.

5. Incident and Near-Miss Management

Accidents, incidents and near misses are recorded, investigated proportionately and used to identify corrective actions and learning. Statutory reports will be made where required under the Reporting of Injuries, Diseases and Dangerous Occurrences Regulations 2013 (RIDDOR).

6. Monitoring, Audit and Improvement

Performance is monitored through workplace checks, review of incidents and actions, internal management oversight and periodic external specialist review. Findings are used to improve controls and prevent recurrence.

7. Emergency Preparedness

Emergency arrangements include fire and evacuation procedures, first-aid provision and appropriate communication. Arrangements are communicated and reviewed, and drills are undertaken where appropriate.

8. Occupational Health and Wellbeing

Work-related health risks are considered within risk assessment and management arrangements. This includes, where relevant, manual handling, display screen equipment, noise, substances hazardous to health, stress and other foreseeable occupational health risks.

9. Employee Engagement

Employees are encouraged to raise concerns and contribute to improvements without fear of adverse treatment. Safety information, feedback, meetings and toolbox talks are used as appropriate to the work undertaken.

10. Contact Information

For health and safety questions, concerns, hazards or incident reporting, contact H&S@freewaymedical.co.uk.

Policy Approval and Review

This Health and Safety Policy Statement and Management & Risk Control Overview is approved by the management of Chromis UK Ltd and applies to Freeway Medical / Freeway Med-Tech operations.

Policy reviewed: 28 September 2026

Next review: September 2027, or earlier following a significant change, incident or change in applicable requirements.

Signed on behalf of Freeway Medical / Freeway Med-Tech - trading names of Chromis UK Ltd.



Director / authorised signatory

RENEWED 2026-27