

Environmental Policy

Version – v2.2

Introduction

Chromis UK Ltd (trading as Freeway Medical & Freeway Med-Tech) is committed to minimizing its environmental impact and integrating sustainable business practices across its operations.

As part of this commitment, we maintain an Environmental Management System (EMS) aligned with ISO 14001 standards to ensure continuous environmental improvement.

This policy outlines our commitment to environmental responsibility, legal compliance, and continuous improvement in line with our business objectives

Policy Statement

Chromis UK Ltd is dedicated to:

- Preventing pollution and minimizing environmental impact from our operations.
- Complying with all relevant environmental laws, regulations, and industry standards.
- Improving energy efficiency and optimizing resource use to reduce emissions.
- Minimizing waste generation and increasing recycling efforts across all sites.
- Sourcing sustainable materials and working with environmentally responsible suppliers.
- Promoting employee awareness and training on environmental responsibility.
- Ensuring continuous environmental improvement through monitoring and reporting.

1. Scope

This policy applies to all Chromis UK Ltd sites, operations, employees, and contractors. It covers:

- Energy consumption and efficiency (Scope 1 & 2 emissions)
- Resource use and waste management
- Supply chain sustainability (Scope 3 emissions)
- Compliance with environmental laws and regulations
- Environmental training and awareness programs

2. Legal & Regulatory Compliance

Chromis UK Ltd complies with all relevant environmental legislation, including:

- UK Environmental Protection Act (1990)
- Streamlined Energy & Carbon Reporting (SECR) requirements
- ISO 14001:2015+A1:2024 Environmental Management System requirements
- NHS Net Zero Supplier Roadmap (if applicable to NHS contracts)
- PPN 06/21 carbon reporting requirements

3. Carbon Reduction & Energy Management

We are committed to achieving **Net Zero emissions by 2045**, in line with national and sector-wide objectives. Our initiatives include:

- Transitioning to renewable energy sources where feasible.
- Investing in energy-efficient technologies.
- Reducing waste-to-landfill through enhanced recycling programs.
- Implementing sustainable procurement practices to ensure suppliers follow responsible environmental standards.

4. Waste Management & Recycling

We aim to reduce our environmental footprint by:

- Minimizing waste generation at all sites.
- Expanding recycling programs for plastics, cardboard, metals, and e-waste.
- Implementing on-site waste segregation and compaction systems.
- Ensuring responsible disposal of hazardous materials in compliance with UK regulations.

5. Supplier & Supply Chain Sustainability

Chromis UK Ltd expects suppliers to:

- Comply with applicable environmental regulations and support environmental-management principles consistent with our EMS requirements.
 - Use sustainable materials and packaging where possible.
 - Minimize carbon footprint in transportation and logistics.
- We are working towards ensuring that key suppliers meet environmental sustainability criteria.

6. Employee Engagement & Training

Environmental responsibility is a shared commitment at Chromis UK Ltd. To ensure alignment:

- All employees receive environmental awareness training.
- Sustainability initiatives and best practices are communicated regularly.
- Employees are encouraged to contribute ideas for reducing environmental impact.

7. Governance & Engagement

To ensure effective implementation of our environmental commitments:

- We have developed a **detailed action plan** to drive the delivery of our objectives and targets.
- Responsibilities** for key actions have been assigned to appropriate individuals within the organization.
- Timescales** for delivery have been identified for each action.
- The action plan is **updated quarterly** to track progress and adapt as necessary.
- The action plan is **subject to an annual external review** by independent experts, Green Small Business.
- We conduct periodic internal audits and engage in transparent reporting of our environmental performance.

8. Monitoring, Reporting & Continuous Improvement

We track environmental performance through:

- Annual carbon footprint assessments (Scope 1, 2 & 3 emissions tracking).
- Quarterly energy consumption reviews to identify efficiency opportunities.
- Regular audits of waste management and recycling programs.
- Annual environmental policy reviews to ensure continuous improvement.
- Our Environmental Performance Reports are published annually and available upon request.

9. Policy Review & Sign-Off

This Environmental Policy is reviewed annually and updated as necessary to reflect business developments and regulatory changes.

Signed on behalf of Chromis UK Ltd:



Mr. N C Jones
Director
Date: 22nd September 2026