

Environmental Objectives & Goals

Version – V2.2

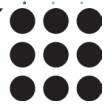
Introduction

This document outlines Chromis UK Ltd’s Environmental Objectives & Goals, developed in accordance with ISO 14001:2015+A1:2024. These objectives support our Environmental Policy and align with our strategy to reduce environmental impact, improve compliance, and contribute to NHS sustainability requirements.

Our environmental goals follow the SMART framework (Specific, Measurable, Achievable, Relevant, Time-bound) and are based on our current reporting boundaries, resources, and Scope 3 emissions coverage as required by NHS frameworks.

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2. Environmental Objectives & Goals

Objective 1: Manage Scope 1 & 2 Emissions Performance

Goal: Maintain accurate monitoring and manage energy and fleet emissions responsibly across our operations.

Key Actions:

- Track electricity and gas consumption using supplier billing and smart meter data
- Monitor company-vehicle fuel use and odometer/mileage evidence; explain material year-on-year changes
- Review practical energy-efficiency improvements, including solar PV feasibility and electricity-reduction measures

Responsible Person: energy – Sharon Dominy / Transport reporting – Theresa Binding & Sandy Farney / Opportunities for Energy Efficiency improvements – Malcolm Bloor & Neil Jones
Review Frequency: Annually
Target Review Date: March 2027

Objective 2: Strengthen Scope 3 Emissions Reporting (Defined NHS-Aligned Subset)

Goal: Maintain transparent Scope 3 emissions tracking aligned with the NHS Net Zero Supplier Roadmap and progressively improve source data.

Scope 3 Categories Included:

- Business travel
- Employee commuting
- Upstream and downstream transportation and distribution
- Waste generated in operations

Key Actions:

- Maintain annual Scope 3 report using ISO 14064 and UK Government (DESNZ) conversion factors applicable to the reporting year
- Collect commuting and business travel data via internal surveys, travel records and finance records
- Track transport activity using route, mileage, shipment weight/mode and carrier data where practicable; retain supplier-measured waste data

Responsible Person: Environmental Manager – Neil Jones (Ben Jones, in training)
Review Frequency: Annually
Target Review Date: March 2027

Objective 3: Maintain High Waste Diversion and Reuse

Goal: Maintain high landfill diversion, effective segregation and practical reuse initiatives rather than relying solely on collection frequency.

Key Actions:

- Maintain segregation of metal, cardboard and plastic waste and use compactors where appropriate
- Monitor supplier waste data, collection records and landfill-diversion performance
- Reinforce segregation at source and continue practical reuse initiatives, including returnable pallets where available

Responsible Person: Operations Manager
Review Frequency: Annually
Target Review Date: March 2027

Objective 4: Maintain Employee Environmental Awareness and Site Practice Consistency

Goal: Ensure all staff are aware of their environmental responsibilities relevant to their work area.

Key Actions:

- Deliver at least one annual EMS update and retain evidence of attendance/sign-off
- Include environmental responsibilities in new starter induction (led by Operations Director)
- Ensure all teams follow designated waste-handling and segregation procedures
- Keep informal records of inductions or toolbox talks (sign-off sheet or note in HR folder)

Responsible Person: Operations Director
Review Frequency: Annually
Target Review Date: March 2027

Objective 5: Maintain ISO 14001 Compliance and EMS Governance

Goal: Ensure ongoing compliance and structured environmental management throughout the year.

Key Actions:

- Maintain and update the EMS Action Plan and Clause 4 context review annually
- Assign named individuals to each action and define clear deadlines
- Carry out annual internal audit and EMS Management Review; track actions to closure
- Maintain appropriate external oversight and certification audit arrangements

Responsible Person: Neil Jones (Director)
Review Frequency: Annually
Target Review Date: March 2027

Objective 6: Monitor and Improve Logistics & Business Travel Efficiency

Goal: Manage transport and business-travel emissions proportionately while supporting necessary customer service and international growth.

Key Actions:

- Record own-fleet mileage and delivery activity alongside courier, pallet and purchased-transport data
- Consolidate customer deliveries and inbound freight where practical, recognising that own-fleet activity may shift emissions from Scope 3 into Scope 1
- Track annual logistics mileage and material business travel; use remote meetings where they meet the business requirement

Responsible Person: Logistics Coordinator / Management Team
Review Frequency: Annually
Target Review Date: March 2027

Monitoring & Reporting

All environmental objectives will be reviewed at least annually as part of the Management Review process, with key operational indicators monitored during the year where practical. Performance data will be gathered from transport logs, utility bills, staff inductions, waste collection records, and emissions reporting. Objectives may be adjusted where performance data, NHS requirements, business development, international activity, operational changes or environmental priorities indicate that a change is appropriate.

Policy Review & Sign-Off

Signed on behalf of Chromis UK Ltd:



Mr. N C Jones
Director
Date: 22nd September 2026