

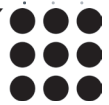
CARBON REDUCTION PLAN 2025-26 – V1.2

COMMITMENT TO ACHIEVING NET ZERO

Chromis UK Ltd (trading as Freeway Medical & Freeway Med-Tech) is committed to achieving Net Zero for Scope 1 and 2 emissions by 2045 against its 2018 baseline. By 2045, the organisation aims to reach Net Zero across Scope 1, 2 and 3 emissions, aligned with the NHS Net Zero Supplier Roadmap.

This 2025-26 plan reports the completed 2025 calendar-year inventory using the best available activity data and UK Government conversion factors. 2026 year-to-date information is retained separately as interim EMS monitoring evidence.

Publication date
20th September 2026



EMISSIONS REPORTING

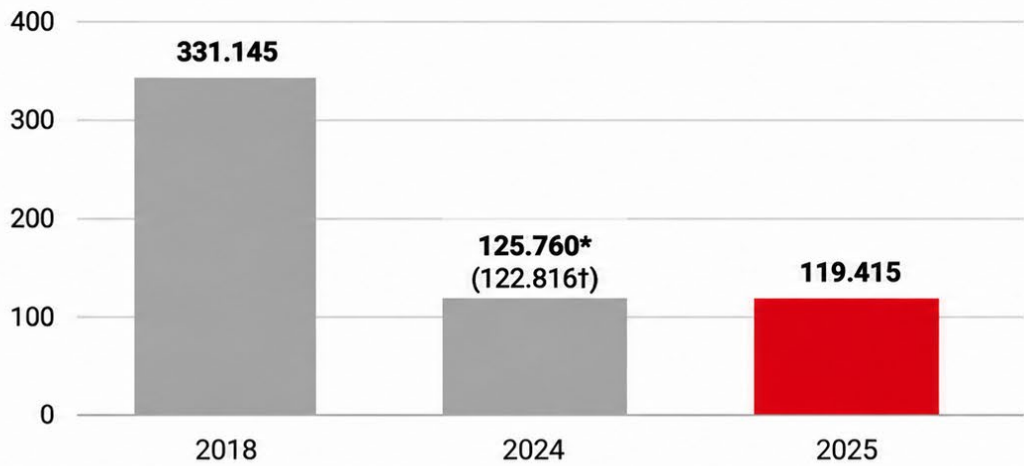
TABLE 1: EMISSIONS AGAINST 2018 BASELINE (WITH YEAR-ON-YEAR COMPARISON)

This table shows the established 2018 baseline and reported emissions for 2024 and 2025.

Emissions Scope	2018 Baseline (tCO ₂ e)	2024 (tCO ₂ e)	2025 (tCO ₂ e)	Change vs 2018 (%)	Change vs 2024 (%)
Scope 1 Direct emissions	46.972	39.872	41.904	▼ -10.8%	▲ +5.1%
Scope 2 Imported electricity	24.084	19.378	15.499	▼ -35.6%	▼ -20.0%
Scope 1 & 2 Total	71.056	59.250	57.403	▼ -19.2%	▼ -3.1%
Business Travel	20.542	5.860	19.102	▼ -7.0%	▲ +226.0%
Employee Commuting	24.137	12.200	11.123	▼ -53.9%	▼ -8.8%
Transport & Distribution Purchased upstream + outbound logistics	182.200	45.100	31.570	▼ -82.7%	▼ -30.0%
Waste	33.210*	3.350* (0.406†)	0.217	N/C*	▼ -46.5%†
Total Scope 3	260.089*	66.510* (63.566†)	62.012	N/C*	▼ -2.4%†
TOTAL EMISSIONS Scopes 1–3	331.145*	125.760* (122.816†)	119.415	N/C*	▼ -2.8%†

*** WASTE METHODOLOGY / COMPARABILITY NOTE** 2024 reported figures are retained unchanged. The figures in brackets (†) are analytical restatements using the refined 2025 waste-accounting basis, following improved supplier evidence and closer application of the applicable DESNZ waste-disposal methodology. Historic reported waste figures are not directly comparable with 2025 without restatement; † trend percentages use the restated 2024 basis.

TOTAL EMISSIONS (tCO₂e)



KEY TAKEAWAYS

- 2025 reported emissions are 119.415 tCO₂e.
- On a restated like-for-like basis, total emissions reduced by approximately 2.8% versus 2024.
- Scope 1 and 2 combined fell 3.1% versus 2024; Scope 2 fell 20.0%.
- Scope 1 rose 5.1%, reflecting increased company-fleet activity.
- On a restated like-for-like basis, Scope 3 fell 2.4% versus 2024.
- Business travel rose materially, while purchased transport/distribution and waste carbon reduced.

COMPLETED / EMBEDDED CARBON REDUCTION INITIATIVES (updated 2025)

- 1. LED lighting rollout
High-efficiency LED lighting remains installed across the Thatcham facility.
- 2. EV charging and green-car support
On-site EV charging continues to support lower-emission employee and representative travel.
- 3. Manufacturing investment
Automated CNC joinery, faster laser welding and additional tooling are intended to improve throughput and manufacturing efficiency. No quantified carbon saving is claimed without measured supporting data.
- 4. Logistics and delivery control
Freeway increasingly uses its own vehicles for staged healthcare-equipment deliveries and customer-site installation. This raises Scope 1 fleet emissions but can reduce reliance on dedicated third-party transport; the overall effect is reviewed across Scope 1 and Scope 3.
- 5. Waste prevention and recycling
General-waste diversion remained approximately 95.5%. Metal, cardboard and plastic streams remained segregated for recycling, and 25 specialist sheet-metal pallets were returned to Orion Alloys for reuse from Q3 2025.

CARBON REDUCTION INITIATIVES PLANNED 2025-26

- Continue feasibility review of on-site solar PV and practical electricity-reduction measures.
- Improve Scope 3 transport data using shipment weight, route, mode and carrier-provided CO₂e where practicable.
- Maintain fleet/odometer evidence and review journey consolidation and lower-emission vehicle options at replacement.
- Improve business-travel records and continue remote meetings where they meet the business requirement.
- Maintain supplier-measured waste data, high landfill diversion and reuse initiatives.
- Retain methodology-change controls so future year-on-year comparisons remain transparent and like-for-like

ALIGNMENT WITH NHS NET ZERO SUPPLIER ROADMAP

Chromis UK Ltd supports the NHS Net Zero Supplier Roadmap and reports emissions using an evidence-based and proportionate approach. The 2025 inventory uses UK Government 2025 conversion factors and increasingly activity-based source data. Where estimates remain necessary, assumptions and limitations are documented within the EMS.

2025 MANAGEMENT INTERPRETATION

Scope 1: 41.904 tCO₂e – increased 5.1% versus 2024, driven principally by company-fleet activity; gas reduced.

Scope 2: 15.499 tCO₂e – reduced 20.0% versus 2024. Electricity use reduced 6.4%; grid decarbonisation also reduced calculated emissions.

Scope 1 & 2 combined: 57.403 tCO₂e – reduced 3.1% versus 2024.

Scope 3: 62.012 tCO₂e – business travel 19.102 t; employee commuting 11.123 t; purchased transport/distribution 31.570 t; waste 0.217 t.

Waste methodology: the 2024 reported waste figure of 3.350 tCO₂e is retained. For like-for-like management analysis, 2024 is restated to 0.406 tCO₂e using the refined waste-accounting basis; 2025 is 0.217 tCO₂e. The restatement does not replace the historic reported inventory.

On the restated analytical basis, 2024 Scope 3 is 63.566 tCO₂e and total emissions are 122.816 tCO₂e. Against 2025, this represents reductions of approximately 2.4% in Scope 3 and 2.8% in total emissions.

2026 YTD information is interim monitoring evidence only. It is not annualised or used for completed-year performance claims.

DECLARATION AND SIGN OFF

This Carbon Reduction Plan Version 1.2 for 2025-26 has been prepared using the GHG Protocol Corporate Accounting and Reporting Standard and UK Government (DESNZ) GHG Conversion Factors applicable to the reporting year. Scope 1 and Scope 2 are reported on a location-based basis; the defined Scope 3 subset is progressively refined through the ISO 14001 EMS.

The baseline year remains 2018 and the latest completed reporting year is 2025. This plan is subject to Board review and annual update.

Signed on behalf of Chromis UK Ltd



Mr N C Jones
Director
Date: 20th September 2026